

## **5.1.4 QnM**

**The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**

**5.1.4.**  
**(Supporting Document)**

- **Minutes of the meetings of student grievance committee**

# ಕಲ್ಪತರು ವಿದ್ಯಾಸಂಸ್ಥೆ



**ಪಲ್ಲಾಗಟ್ಟಿಅಡವಪ್ಪ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಪ್ರಥಮದರ್ಜೆಕಾಲೇಜು ತಿಪಟೂರು**

(ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಸಂಯೋಜಿಸಲಾಗಿದೆ ಮತ್ತು ನ್ಯಾಕ್ ನಿಂದ ಐ ಶ್ರೇಣಿ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ)

ಎನ್.ಹೆಚ್.206, 572201, ತುಮಕೂರುಜಿಲ್ಲೆ, ಕರ್ನಾಟಕ

ಡಾ. ಹೆಚ್.ಸಿ.ಜಗದೀಶ್.ಎಂ.ಎ., ಪಿಹೆಚ್.ಡಿ

ಪ್ರಾಂಶುಪಾಲರು

ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 08134251364

website: [www.pactiptur.org](http://www.pactiptur.org) e-mail: [Principal.pac.tiptur@gmail.com](mailto:Principal.pac.tiptur@gmail.com)

ಕ್ರ.ಸಂ.ಪತ್ರಾಂಶ.....

ದಿನಾಂಕ:- 24.04.2017

The following teaching and non teaching faculty has been selected as the members of grievance cell for the academic year 2017 - 18. You are here by requested to carry on the activities regarding students' grievances.

The Chairmen : Dr. H.C. Jagadeesh .

Chief Convener : T.R. Vjayakumari .

Members : 1. Divya Chethana .

2. Ayesha Sultana.

3. H.R. Dhananjaya.

4. Lalataksha Murthy.

Student members : 1. Ghousiya Banu III B.com .

2. Swathi M Neelgar III B.com.

3. Deepika .K. P III BA.

4. Ajay. C.B III BA.

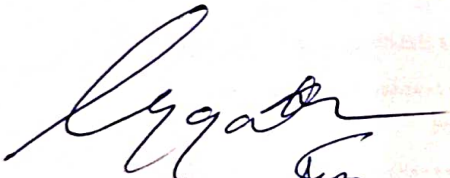
  
PRINCIPAL


Pallagatti Adavappa Arts &  
Commerce First Grade College 11,

Meeting of the grievance is convened on 17 January 2017 in principal's chamber at 4pm. The members are requested to attend the meeting to discuss the students grievances.

Agenda of the meeting:

1. Regarding scholarship.
2. Extra –classes to be taken for the slow learners.
3. Sexual harassment.

  
H. J. Joseph  
Principal  
Pallagatti Adavappa Arts &  
Commerce First Grade College Tip  
Dinaya

  
PRINCIPAL  
Pallagatti Adavappa Arts &  
Commerce First Grade College Tip

To discuss the agenda of previous meeting, a meeting of the members of the grievance cell is convened on March 1, 2017 in the principal's chamber at 4.00pm.

1. The problems of the students were resolved by taking necessary steps.
2. Extra classes were taken.
3. Previous years question papers were discussed.

*[Handwritten signatures]*  
G. M. L.  
D. M. L.

*[Handwritten signature]*  
PRINCIPAL  
Pallagatti Adavappa Arts &  
Commerce First Grade College Tirunelveli





ಕಲ್ಪತರು ಬಿದ್ಯಾ ಸಂಸ್ಥೆ (ಲಿ)  
**ಪಲ್ಲಗಟ್ಟಿ ಅಡವಪ್ಪ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜು**

(ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕ್ಕೆ ಸಂಯೋಜಿಸಲಾಗಿದೆ ಮತ್ತು ನ್ಯಾಕ್‌ನಿಂದ ಬಿ ಶ್ರೇಣಿ ಮಾನ್ಯತೆ ಪಡೆದಿದೆ.)

ಎನ್. ಹೆಚ್. 206, ತಿಪಟೂರು - 572 201. ತುಮಕೂರು ಜಿಲ್ಲೆ, ಕರ್ನಾಟಕ

ಡಾ. ಎಸ್. ಬಿ. ಬಸವರಡ್ಡಿ, ಎಂ.ಎಸ್ಸಿ., ಎಂ. ಫಿಲ್., ಪಿಹೆಚ್.ಡಿ.,

ಪ್ರಾಂಶುಪಾಲರು

website : [www.pac.tiptur.org](http://www.pac.tiptur.org)

e-mail : [principal.pac.tiptur@gmail.com](mailto:principal.pac.tiptur@gmail.com), [ronsubhasbasavaraddi@rediffmail.com](mailto:ronsubhasbasavaraddi@rediffmail.com)

ದೂರವಾಣಿ : 08134-251364

ಮೊಬೈಲ್ : 97400 16912, 9916704280

ಕ್ರ.ಸಂ.ವತಿಕಾ.....

ದಿನಾಂಕ : 14-06-2018

The following teaching and non teaching faculty has been selected as the members of grievance cell for the academic year 2018 - 19. You are here by requested to carry on the activities regarding students' grievances.

The Chairmen : Dr. S.B. Basava Raddi

Chief Convener : Latha S.

Members :

1.Dr. T.R. Vijayakumari.

2.Ayesha Sultana.

3.M.K. Ninge Gowda.

4.S S Mallikarjuna Prasanna.

Student members :

1.Neethu Singh Bcom.

2.Raya Jain P Bcom.

3.Chaithra shree R Nayak B A

4. Sharath M R B A

Neethu Singh.  
Raya Jain P.  
Chaithra shree  
Sharath M R

  
PRINCIPAL

Pallagatti Adavappa Arts &  
Commerce First Grade College

A meeting of grievance cell is convened on 28-7-2018 at the principal's chambers at 3:30pm. Please attend without fail.

Agenda of the meeting:

1. Problem of the village girls [students] if any.
2. Ragging cases if any.
3. News paper is to be kept at girls waiting room.

*[Handwritten signatures]*  
Lent  
Dohooze  
Naveen  
Ajesh

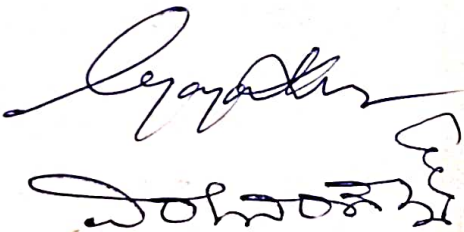
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PRINCIPAL  
Pallagatti Adavappa Arts &  
Commerce First Grade College

Neethu Singh  
Ranya Jain  
Chithree Shree  
Sharath R R

A meeting of the grievance cell has been convened to discuss the action taken by the committee discussed in the previous meeting at 3:30pm on 11-09-2018.

**Action taken :**

1. The village students were given permission to attend 1<sup>st</sup> period class a bit late.
2. No ragging case registered so far.
3. Insecticides sprayed in all classrooms with the help of municipality Tiptur.
4. Arrangements were made to keep newspaper at girls waiting room.



**PRINCIPAL**  
Pallagatti Adavappa Arts &  
Commerce First Grade College

Nethu Bingu.  
Roya Jain  
Chithra Shree  
Sharath R R





Kalpataru Vidya Samsthe (R)

## Pallagatti Adavappa Arts & Commerce First Grade College

[Affiliated to Tumkur University and Reaccredited B Grade from NAAC]

N. H. 206, TIPTUR - 572 201. Tumkur Dist. Karnataka State.

**Dr. S. B. Basavaraddi, M.Sc., M.Phil., Ph.D.,**  
Principal

Phone : Off : 08134-251364  
Mobile : 97400 16912, 9916704280

website : www.pac.tiptur.org e-mail : principal.pac.tiptur@gmail.com, ronsubhasbasavaraddi@rediffmail.com

Ref. No. PAC.....

Date : 02/08/2019

The following teaching and non teaching faculty has been selected as the members of grievance cell for the academic year 2019-20. You are here by requested to carry on the activities regarding students' grievances.

Chairman : Dr. S.B. Basava Raddi

Chief convener : Dr.V.Malathi

Members : 1.Smt.Latha S.

2.Smt.Renuka.D

3.Yogananda M C.

4.Smt.Rekha.T G

5.C.M.S.Lokeshwaraiah.

Student members: 1.Pallavi III B A.

2. Bhumika P B A.

3.Sharath M R B A

4. Bi Bi Fathima B A.

Pallavi

Bhumika

Sharath H R

Bi Bi Fathima

PRINCIPAL

Pallagatti Adavappa Arts &  
Commerce First Grade College

A meeting of the grievance cell is convened to discuss the grievances of the students at 3:30pm on 11-09-2019 at principal's chamber.

Chairman : Dr. S.B. Basava Raddi

Chief convener : Dr.V.Malathi

Members : 1.Smt.Latha S.

2.Smt.Renuka.D

3.Yogananda M C.

4.Smt.Rekha.T G

5.C.M.S.Lokeshwaraiah.

Student members : 1.Pallavi III B A.

2. Bhumika P B A.

3.Sharath M R B A

4. Bi Bi Fathima B A.

*Dr. V. Malathi*

*Latha S.*

*Renuka D.*

*Yogananda M C.*

*Rekha T G*

*CMS Lokeshwaraiah*

*Pallavi*

*Bhumika*

*Sharath H.R*

*Bi Bi Fathima*

*[Signature]*  
PRINCIPAL  
Pallagatti Adavappa Arts &  
Commerce First Grade College



Kalpataru Vidya Samsthe (R)

# Pallagatti Adavappa Arts & Commerce First Grade College

[ Affiliated to Tumkur University and Reaccredited B Grade from NAAC ]

N. H. 206, TIPTUR - 572 201. Tumkur Dist. Karnataka State.

Dr. N. Jagadeesh, M.Sc., B.Ed., Ph.D.,

Principal

website : www.pac.tiptur.org

e-mail: principal.pac.tiptur@gmail.com

Phone : Off : 08134 - 251364

Mobile : 9740016912, 7019465581

njtiptur@gmail.com

Ref. No. PAC.....

Date : 07/07/2020

The following teaching and non teaching faculty has been selected as the members of grievance cell for the academic year 2020-21. You are here by requested to carry on the activities regarding students' grievances.

Chairman : Dr. N .Jagadeesh.

Chief convener : Dr.V.Malathi

Members : 1.Smt.Latha S.

2.Smt.Renuka.D

3.Yogananda M C.

4.Smt.Rekha.T G

5.C.M.S.Lokeshwaraiah.

Student members :

1.Poornima Bcom

2. Bhumika P B A.

3. Sharath M R B A

4. Bi Bi Fathima B A.

*N. Jagadeesh*

PRINCIPAL

Pallagatti Adavappa Arts &  
Commerce First Grade College Tiptur.

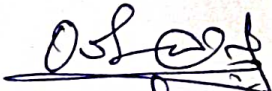


A meeting of grievance cell is convened on 05-8-2020 at the principal's chambers at 3:30 pm. Please attend without fail.

Agenda of the meeting:

1. Problem of the village girls [students] if any.
2. Ragging cases if any.
3. News paper is to be kept at girls waiting room.

Buhmika  
Pernema.  
Bi Bi Fathima  
Sharath H-R

  
C.R.S. Sops  
Sreen.  
N. P. S. Sops  
PRINCIPAL  
Pallagatti Adavappa Arts &  
Commerce First Grade College



Kalpataru Vidya Samsthe (R)

# Pallagatti Adavappa Arts & Commerce First Grade College

[ Affiliated to Tumkur University and Reaccredited B Grade from NAAC ]

N. II, 206, TIPTUR - 572 201, Tumkur Dist. Karnataka State.

**Dr. Malathi V.**

Principal

M.A., Ph.D.,

Phone : Off : 08134 - 251364

Mobile : 9740016912, 9449737194

website : www.pactiptur.in

e-mail: principal.pac.tiptur@gmail.com

Ref. No. PAC.....

Date : 26/4/23.....

The following teaching, non-teaching and students have been selected as the members of grievance cell for the academic year **2021-22** you are here by requested to carry on the activities, regarding students' grievances.

- Chairman** : Dr. V Malathi Principal *Malathi V*
- Chief Convener** : Dr. T R Vijaya kumari *T R Vijaya kumari*
- Members Teaching** :
- 1) Smt. Divya chethan *Divya*
  - 2) Smt. Rekha T G *Rekha T G*
  - 3) Prof. CMS Lokeshwaraiah *CMS Lokeshwaraiah*
  - 4) Prof. T S Kantarajaiah *Kantarajaiah T.S.*
- Members Non-teaching** :
- 1) Smt. Sumithra D S *Sumithra D.S*
  - 2) Shri. Ananda T R *Ananda T.R.*
- Student Representatives** :
- 1) Divya Shree *Divya Shree*
  - 2) Priya *Priya*
  - 3) Chitralingaiah *Chitralingaiah*

*Malathi V*  
**PRINCIPAL** 26/4/23  
Pallagatti Adavappa Arts &  
Commerce First Grade College.  
TIPTUR - 572 202.



A meeting of the grievance cell is convened on 18-08-2021 in room no-3 at 3.30pm.

You are requested to attend the meeting without fail.

#### Agenda

1. Do the girls or boys face any ragging in the college.
2. Do the poor boys have any difficulty in paying the college fees.
3. Regarding vehicle facility to the college from bus stand.
4. Do they have any problem like drinking water, cleanliness etc.
5. If any....

~~Handwritten signature~~ T.S.

~~Handwritten signature~~  
C.R.S. Saha

~~Handwritten signature~~

PRINCIPAL

Pallagatti Adavappa Arts &  
Commerce First Grade College  
TIPTUR - 572 001

Dinaya. C.M.

Sumethra D.S

Dinaya Shree

Rekha T.C

Dinaya Shree

(Dinaya)

Chitra Lingamiah

A meeting of the grievance cell is convened. on 12-10-2021 in the principal's Chamber at 4.00pm to discuss the previous meeting and action taken.

Action taken

1. Water purifier RO system is installed.
2. Cleanliness was maintained. Dustbins were kept in each classroom.
3. Some teachers helped the poor students to meet their college fees.

*M. S. Th. V.*

PRINCIPAL

Pallagatti Adavappa Arts &  
Commerce First Grade College.  
TIPUR - 572 202.

*Ram. P. S.*

*Gayatri*  
*Ch. S. Lakshmi*

*Divya. C. M.*

*Sumithra D. S.*

*Rakha T. S.*

*Divya Sree*

*Ch. S.*

*Chitrakongada*

**5.1.4.**  
**(Supporting Document)**

- **UGC document on anti ragging**

**UNIVERSITY GRANTS COMMISSION  
BAHADURSHAH ZAFAR MARG  
NEW DELHI – 110 002**

**NO. F 1-16/2007 (CPP-II)**

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER  
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

**1. Title, commencement and applicability:-**

- 1.1. These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

**2. Objective:-**

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

**3. Definitions:-** For the purposes of these Regulations:-

- 3.1. “college” means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.

- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:  
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

#### **4. Punishable ingredients of Ragging:-**

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;



- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

## **5. Measures for prohibition of ragging at the institution level:-**

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

## **6 Measures for prevention of ragging at the institution level:-**

### **6.1 Before admissions:-**

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify

and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

## **6.2 On admission:-**

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

## **6.3 At the end of the academic year:-**

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as

the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

#### **6.4 Setting up of Committees and their functions:-**

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

#### **6.5 Other measures:-**

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.

- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1<sup>st</sup> year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.



- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

#### **6.6 Measures for encouraging healthy interaction between freshers and seniors:-**

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the

# ANNEXURE I. Part I

## UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, S/o. D/o. of Mr./Mrs. A/B have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.
2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
  - I will not indulge in any behavior or act that may come under the definition of ragging.
  - I will not participate in or abet or propagate ragging in any form.
  - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this 06 day of January month of 2020 year

SIGNATURE OF THE STUDENTS :

1. H. Ramesh
2. Yashashwini T.S
3. Li Khitha T.K
4. Blumara G
5. Hanishi H.D
6. Dhanya K.T
7. Chaitanya H.E
8. Kumudha G.S
9. Bindu A
10. Bindu K.M
11. Rakshit
12. Ashish
13. Poojitha G.R
14. Kavya A.B

15. Kavya Shree D.
16. Kavya S.
17. Bhoomika C.R
18. Chethana Ravi
19. Anya T.T
20. Mahalakshmi T.P
21. Chinmayi H.V.
22. M.R. Patil
23. S
24. Madhan
25. Belvi
26. Bhoomika AN
27. Keethana K
28. Karana K.

15.

29. Ankitha.V.D.
30. Vareshini.P.K
31. Pragathi.S.M
32. Shilpa.D.
33. Rachana.M
34. Shilpa.A.B.
35. Champakala.B.L.
36. Shobath. G. A.
37. Shashank-S.
38. NaveenKumar H.N
39. Manoj-M.R.
40. Balava Raj
41. Manoj K.M
42. ShivaShankar MS.
43. Bharath. B.S
44. Ranisha B.M
45. Rakshith. B.S
46. Yashwanth G.S
47. Preetham B.
48. Sudeep K.E
49. Puneeth V.P.
50. Punithraj. H.R.
51. Girish.K.M.
52. Harish Y
53. Nithinkumar M.M
54. Dhenuka N
55. Poornima B.M.
56. Usha. R.

57. Shobath. G. A.

58. Shashank

59. NaveenKumar H.N

60. Manoj M.R

**5.1.4.**  
**(Supporting Document)**

- **Committee of Anti-Ragging Cell  
for the academic year 2022-23**



Kalpataru Vidya Samsthe (R)

# Pallagatti Adavappa Arts & Commerce First Grade College

[ Affiliated to Tumkur University and Reaccredited B Grade from NAAC ]

N. H. 206, TIPTUR - 572 201. Tumkur Dist. Karnataka State.

Dr. Malathi V.  
Principal

M.A., Ph.D.,

website : www.pactiptur.in

Phone : Off : 08134 - 251364

Mobile : 9740016912, 9449737194

e-mail: principal.pac.tiptur@gmail.com

Ref. No. PAC.....

Date : .....

## ANTI-RAGGING AND ANTI SEXUAL HARASSMENT COMMITTEE

The following are the members of Anti-Ragging and Anti Sexual Harassment Committee for the year 2021-2022, under the chairperson of the Principal of the college

Dr. V. Malathi  
Principal

Chairperson

*Malathi V.*

Smt. Divya. C. M

Senior female teaching faculty

*Divya. C. M.*

Veena

Woman police constable

*Veena*  
upr-120

Smt. Swarna Gowri

Member local committee

*Swarna*

Smt. Rekha. T. G

Female teaching faculty

*Rekha T. G*

Smt. Latha. S

Female teaching faculty

*Latha S.*

Smt. Archana Venkatesh

Female teaching faculty

*Archana Venkatesh*

Smt Rekha. M

Non-Teaching Group 'C' Employee

Smt. Anasuya

Non-Teaching Group 'D' Employee

*N. Anasuya*

*Malathi V.*

PRINCIPAL

Pallagatti Adavappa Arts &  
Commerce First Grade College  
TIPTUR - 572 202.





Kalpataru Vidya Samsthe (R)

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**Dr. Malathi V.**

Principal

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website : [www.pactiptur.in](http://www.pactiptur.in)

Phone : Off : 08134 - 251364

Mobile : 9740016912, 9449737194

e-mail: [principal.pac.tiptur@gmail.com](mailto:principal.pac.tiptur@gmail.com)

Ref. No. PAC.....

Date : 4/8/22

## ANTI - RAGGING NOTICE

### RAGGING IS A PUNISHABLE OFFENCE

As per the verdict of the Hon'ble Supreme Court of India, UGC has formed the ANTI-RAGGING ACT 2009', which prohibits any kind of ragging activities in the campus of Educational Institutions. As per this act, if any student indulges in or supports such activities directly or indirectly, it amounts to punishable offence and they will be liable for criminal prosecution; suitable criminal proceedings will be initiated against such offenders.

The Institution follows "Zero tolerance" policy. As per UGC guidelines, "Zero tolerance" means no act of ragging, major or minor, shall go unnoticed. No ragger, male or female, students or non-students, shall go unpunished.

If any student of this institution faces problems such as ragging or harassment of any form, he / she can lodge a complaint to the following designated officers.

Conyener:

Dr. V. Malathi , Mb: 9449737194 , 9740016912

National Anti-Ragging Help Line (UGC Crisis Hotline)

24x7 Toll Free Number: 1800-180-5522 ([Helpline@antiragging.in](mailto:Helpline@antiragging.in))

**JOIN HANDS TO MAKE THE CAMPUS RAGGING FREE**

Principal

PRINCIPAL

Ph: 08134-251364  
Pallagatti Adavappa Arts &  
Commerce First Grade College  
TIPTUR - 572 202.